

Mr Gerard Hayes
General Secretary
Health Services Union NSW/ACT/QLD
109 Pitt Street
Sydney NSW 2000

Our ref: HS26/89
20 February 2026

Via email: secretary@hsu.asn.au; Tom.Stevanja@hsu.asn.au

Notification of Workplace Change – Food and Patient Support Services

Dear Mr Hayes,

I am writing to formally notify the Health Services Union (HSU) of structural changes within the Food and Patient Support Services (FPSS) business line within HealthShare NSW (HSNSW).

Following a comprehensive review of the FPSS functions and structure, we are proposing to adjust roles and streamline the Nutrition Services structure.

This is designed to better address core service delivery, whilst reducing duplication and achieving increased effectiveness within our budget envelope. The proposal includes changes to:

Food Service Dieticians

The proposed structure involved impacts to four Food Service Dietician positions. Instead of retaining these four positions, the proposal will reduce the total to two positions.

Nutrition Services Technical Lead

The proposed structure involves regrading this position from HM4 to HM3.

Food and Nutrition ICT Coordinator

The proposed structure involves deleting one permanent and one exempt role

Supply Chain Operations Lead

The proposed structure involves deleting two positions

Impacts to the employees reporting to these leadership positions are not anticipated.

Supply Chain Process Manager

The proposed structure involves deleting this position which has been vacant for two years and is no longer required. There is no staff member assigned to the role.

HSNSW is committed to ensuring our staff are informed and supported through these changes and as part of this process, individual consultation will commence shortly. HSNSW are also committed to transparent consultation with the HSU.

HealthShare NSW



Should you wish to discuss further, please contact Anna Sicinska, People Relations Manager at anna.sicinska@health.nsw.gov.au or 0472 865 325.

Sincerely,

A handwritten signature in black ink that reads "Wendy Hughes".

Wendy Hughes
Chief Executive