**South Western Sydney**
**Local Health District**

NSW GOVERNMENT

Ref: SWD26/14433

Mr Gerard Hayes
Secretary
Health Services Union Level 2
109 Pitt Street
SYDNEY NSW 2000

Email: secretary@hsu.asn.au

---

Re: Consultation Meeting Invitation - Proposed Changes

Dear Mr Hayes,

I am writing to advise you of proposed changes to the governance and reporting structure of the Clinical Manager positions within South Western Sydney Local Health District (SWSLHD) which has the potential to directly affect your members.

The consolidation of Clinical Stream leadership and Allied Health professional governance into a single Director role represents a strategic shift that strengthens system integration, reduces fragmentation, and advances SWSLHD's commitment to working Better Together. This structural alignment leverages the district-wide mandate of the Clinical Streams and the multidisciplinary reach of Allied Health to create a more unified, collaborative, and patient-centred health system.

To ensure the proposed changes have the input of employees, consultation is being planned in line with the consultative provisions within the Public Hospitals (Professional and Associated Staff) Conditions of Employment (State) Award

I am writing to invite you to attend a meeting with employees to discuss these proposed changes.

**Meeting Details:**

| | |
|---|---|
| Date: | Monday 16 February 2026 |
| Time: | 12:30pm-1:30pm |
| Location: | SWSLHD District Building,<br>52 Scrivener Street, Warwick Farm NSW 2170<br>Level 1, District Small Meeting Room |

We welcome your attendance and invite you to provide any comments or feedback regarding the proposed changes within two weeks from the date of this meeting, by 2 March 2026 via email to SWSLHD-DistrictOperationsPerformance@health.nsw.gov.au

If you would like to discuss the proposed changes further please do not hesitate to contact me by email grant.isedale@health.nsw.gov.au or by phone 02 8738 6920.

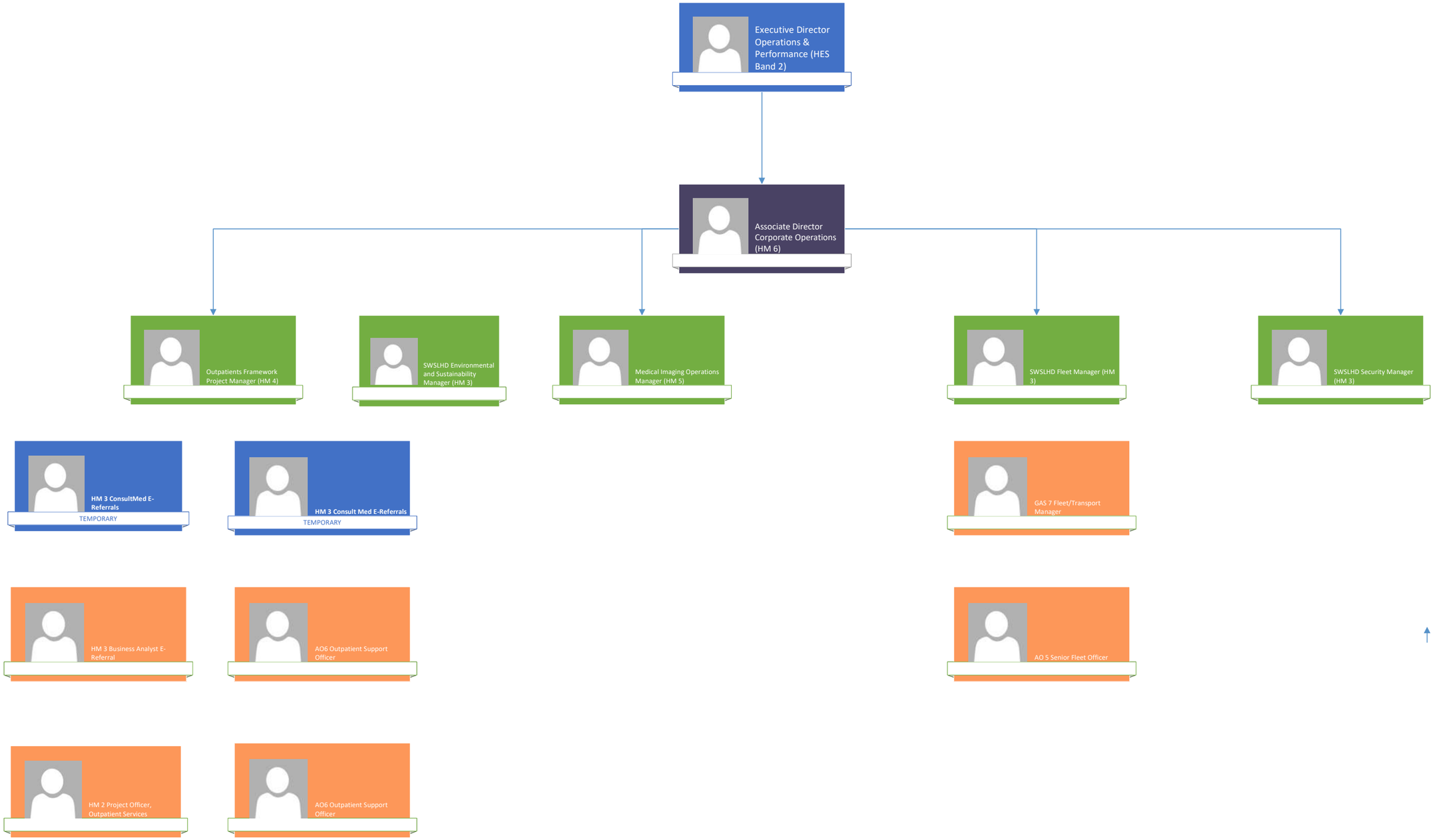
Yours sincerely

Grant Isedale
Acting Executive Director Operations & Performance, SWSLHD

Date: 11 February 2026

encl. Organisation Chart – SWSLHD District Operations & Performance
Organisation Chart – SWSLHD District Allied Health
Organisation Chart – Proposed Governance Restructure

# SWSLHD Operations & Performance Directorate – Organisation Structure


Executive Director Operations & Performance (HES Band 2)
Associate Director Corporate Operations (HM 6)
Outpatients Framework Project Manager (HM 4)
SWSLHD Environmental and Sustainability Manager (HM 3)
Medical Imaging Operations Manager (HM 5)
SWSLHD Fleet Manager (HM 3)
SWSLHD Security Manager (HM 3)
HM 3 ConsultMed E-Referrals
TEMPORARY
HM 3 Consult Med E-Referrals
TEMPORARY
GAS 7 Fleet/Transport Manager
HM 3 Business Analyst E-Referral
AO6 Outpatient Support Officer
AO 5 Senior Fleet Officer
HM 2 Project Officer, Outpatient Services
AO6 Outpatient Support Officer

**The colours are as follows** -

orange = perm funded fte

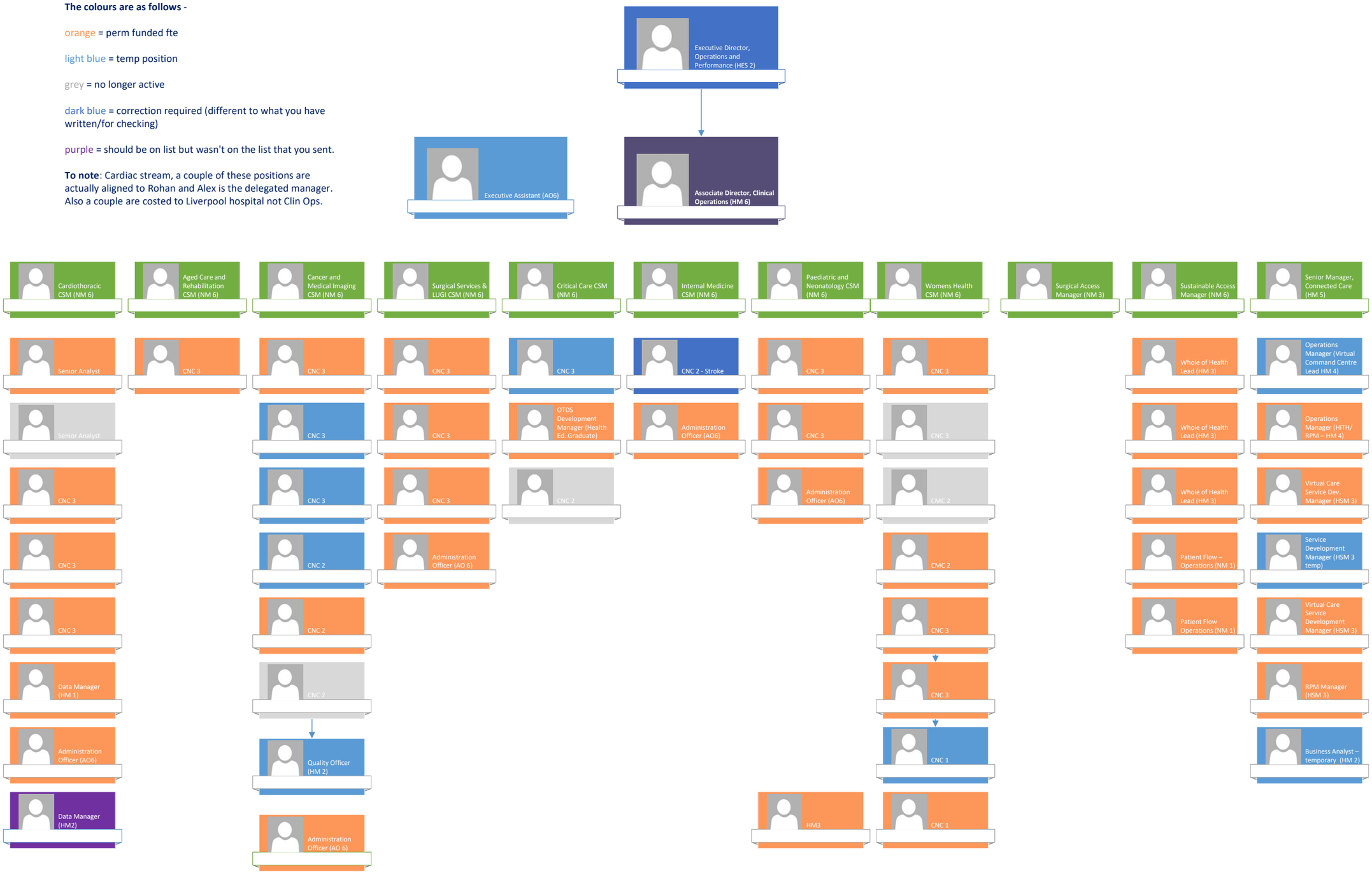
light blue = temp position

grey = no longer active

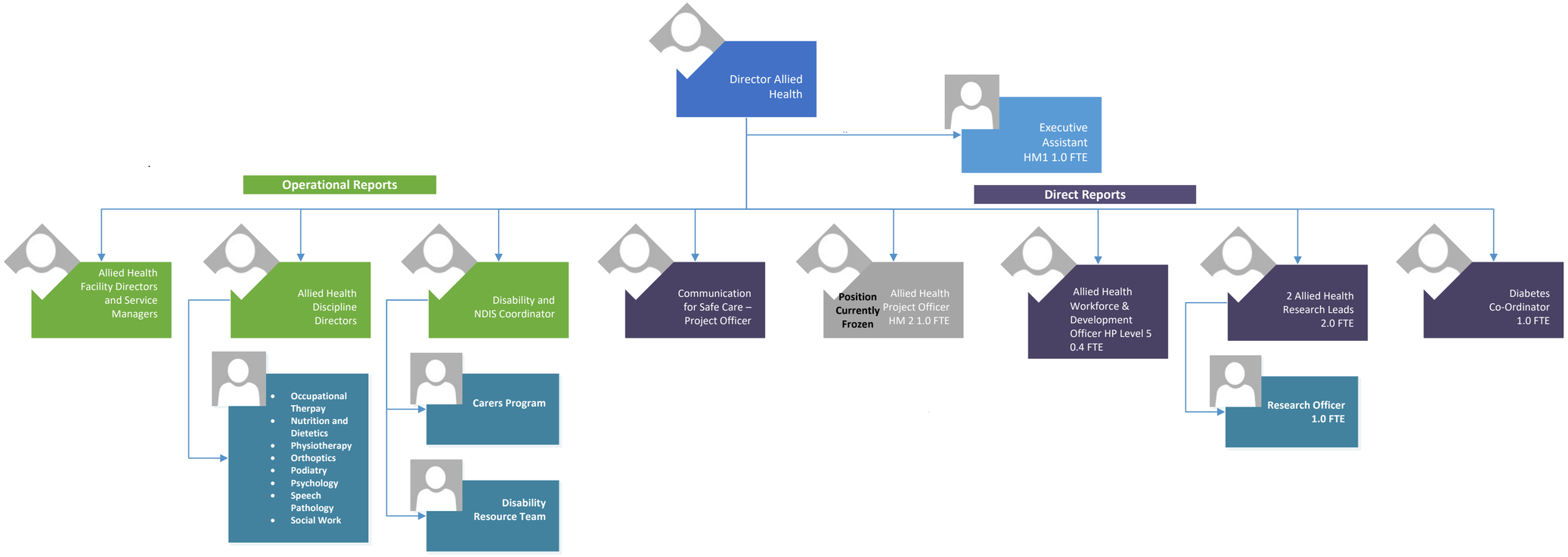
dark blue = correction required (different to what you have written/for checking)

purple = should be on list but wasn't on the list that you sent.

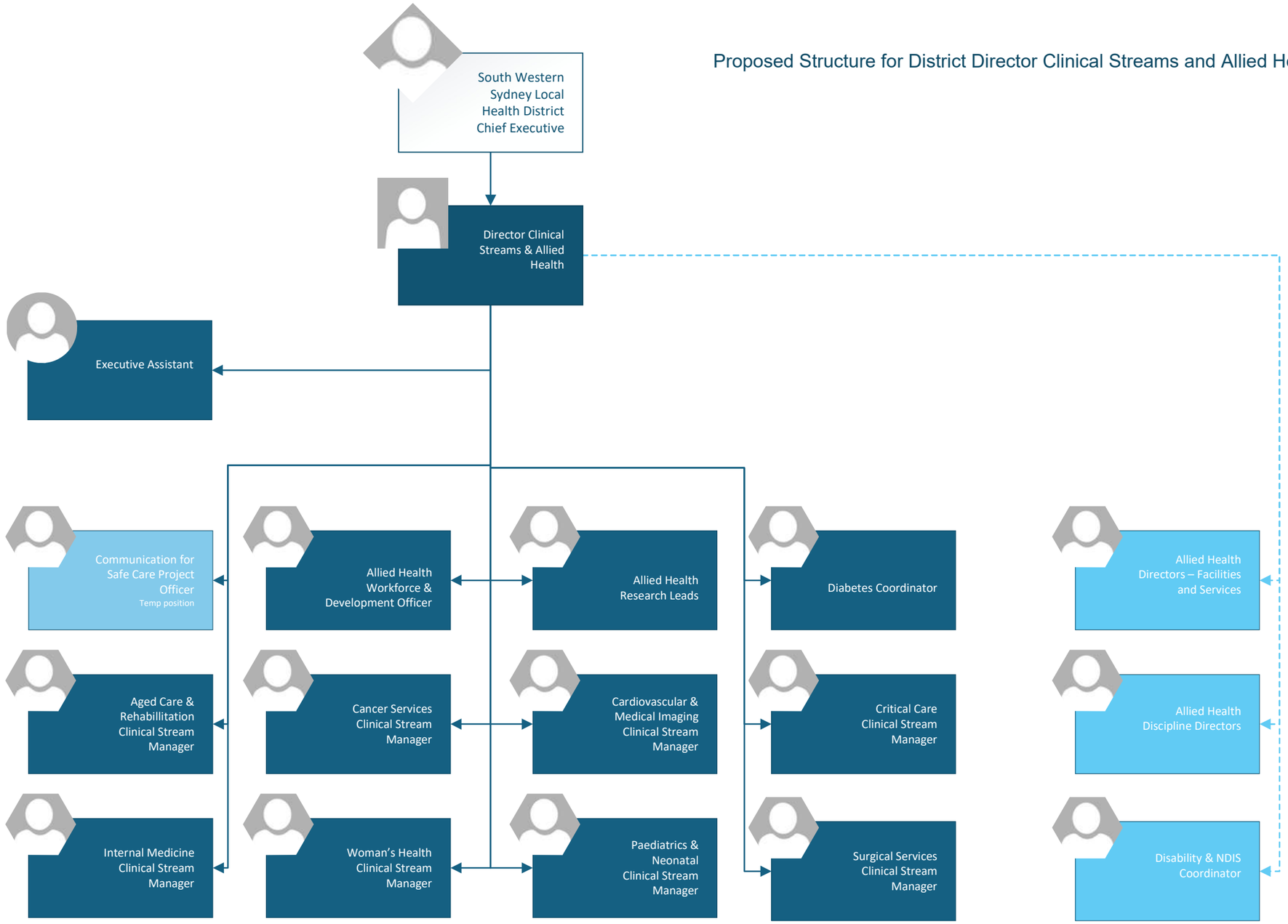
**To note**: Cardiac stream, a couple of these positions are actually aligned to Rohan and Alex is the delegated manager. Also a couple are costed to Liverpool hospital not Clin Ops.



# SWSLHD Allied Health Directorate – Organisation Structure



Proposed Structure for District Director Clinical Streams and Allied Health v1.




Note:

- For the Clinical Managers who are nurses, professional reporting will be through the District Director Nursing & Midwifery

28/01/2026