

Private and Confidential

12 February 2026

Mr Gerard Hayes  
General Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
SYDNEY NSW 2000

Delivered via email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes,

**Notification of proposed change affecting the employees within the Infrastructure, Planning and Sustainability team, Hunter New England Local Health District (HNELHD)**

Further to the previous letter issued to the Health Services Union this week, I write to provide an update regarding the proposed realignment affecting employees within the Infrastructure, Planning and Sustainability team. The team was established to oversee deliverables for capital works and redevelopments within HNELHD. As a result of employee feedback received following the initial staff consultation meeting, a number of additional reporting line changes are now proposed. The purpose of the realignment remains to strengthen governance within HNELHD by providing clear reporting lines that can ensure decision making occurs at the appropriate level and reduce the duplication of work across departments.

The key proposed changes are as follows:

Proposed Change	Current	New
Reporting line change for Project Officer	Executive Director Infrastructure, Planning & Sustainability	Facility Planner
Reporting line change for Project Officer	Executive Director Infrastructure, Planning & Sustainability	Senior Facility Planner
Reporting line change for Project Support Officer	Executive Director Infrastructure, Planning & Sustainability	Senior Facility Planner

The impacted positions are:

- Facility Planner
- Senior Facility Planner
- Project Officer
- Project Support Officer

Other changes:

There are expected to be minor changes to the position descriptions for the Senior Facility Planner and Facility Planner. There will be no changes to job titles or classifications. Duties will remain aligned to the award.

### Consultation

HNELHD are committed to meeting our obligation to genuinely consult with our staff about this change. Affected staff have been notified about the proposed change and consultation sessions will be conducted, where they are encouraged to raise questions. HNELHD also welcomes feedback from the Health Services Union regarding the change and requests it is provided by close of business on 26 February 2026.

If you wish to discuss any aspect of this matter further, please contact me via [john.barnardrichardson@health.nsw.gov.au](mailto:john.barnardrichardson@health.nsw.gov.au). Alternatively, you may contact Dianne Yali, Manager, Employee Relations via email on [Dianne.Yali@health.nsw.gov.au](mailto:Dianne.Yali@health.nsw.gov.au) or telephone on 0490 344 745.

Yours sincerely



**John Barnard-Richardson**  
Executive Director  
Infrastructure, Planning and Sustainability

CC: Dianne Yali, Manager, Employee Relations