

Mid North Coast Local Health District



Organiser – Public Health Regional
Health Services Union NSW/ACT/QLD
Level 2, 109 Pitt Street
Sydney NSW 2000
secretary@hsu.asn.au

Hastings Macleay Redesign December 2025

Dear Mr Hayes,

Thank you for interest in the recent consultation process including December Town Hall with Kempsey Staff and Port Macquarie Mental Health Inpatient meetings regarding the Hastings Macleay Mental Health Redesign. Please find attached presentation from the meeting.

Summary of progress to date:

Key points of the 2 December 2025 Town Hall meeting:

- Review of the consultation period process with key dates moving forwards
- Key points of the Staff QARS Redesign survey
- Key Points of Consumer Advisory Redesign survey.

Key points of the 5 December 2025 Hastings/Macleay Mental Health Service Redesign meeting:

- Review of the consultation period process with key dates moving forwards
- Continuing consultation with affected staff from Kempsey Mental Health Inpatient Unit and their redeployment opportunities
- Ward 1A enhancements to the staffing profile including Health and Security Assistants requirements and rostering. As requested attached are two rosters, one roster is the Coffs Harbour IPU roster and a proposed roster developed by the Port Macquarie ward 1A HSA staff

Additionally, individual meetings with affected staff that have responded to contact have been finalised. This provided affected staff an opportunity to identify and discuss redeployment preferences for future planning. We have also commenced consultation with staff about the Hospital in the Home (HITH) functionality of the Kempsey Community Mental Health Team.

Next Steps:

- Staff to receive correspondence regarding post-transition redeployment based on their preferences

- Continued consultation about the enhancements to Kempsey Community Mental Health to include the Mental Health Hospital in the Home (MH HITH) pilot, including the staff profile and rostering patterns.

Should you have any questions in relation to this correspondence, please contact David Noble, A/Nurse Manger, Inpatient Services via David.Noble2@health.nsw.gov.au

Kind regards,



Sarah Fox
Acting Director, Integrated Mental Health, Alcohol and Other Drugs
Mid North Coast Local Health District

Attached:

HSA roster Coffs Harbour IPU

PMQ HSA Developed roster