



**DENTAL ASSISTANTS**

**IT'S TIME TO ENDORSE**

**YOUR AWARD CLAIMS!**



# DENTAL ASSISTANTS

## SUMMARY OF CLASSIFICATION

## AND CONDITIONS CLAIMS

### 1. Pay increases based on increased value of Dental Assistants' work

Comparison of current rates and proposed rates – table not exhaustive:

Current Award Classifications	2024 Award Rate	HSU Proposed Classifications	HSU Proposed Rate
No qualification Grade 1 Year 1	\$65,953	Dental Assistant Level 1 Year 1 (no qualification)	\$70,653
Certificate III Grade 1 Year 1	\$68,892	Dental Assistant Level 2 Year 1 (Certificate III)	\$75,813
Certificate Level IV Grade 2 Year 1	\$71,909	Dental Assistant Level 3 Year 1 (Certificate IV)	\$82,631
Grade 2 Year 4	\$78,810	Dental Assistant Level 3 Year 2 (Certificate IV)	\$91,071
<i>Proposed HSU classification is a new level</i>	NA	Dental Assistant Level 4 Year 1	\$93,584
Coordinator Grade 3 Year 1	\$86,185	Dental Assistant Level 5 Year 1	\$93,584
Grade 3 Year 2	\$89,213	Dental Assistant Level 5 Year 2	\$97,528

### 2. Updated classification structure and improved career progression

<b>Level 1 – Entry Level Dental Assistant</b>	Entry level position for employees who have not completed a dental assisting qualification
<b>Level 2 – Proficient Dental Assistant</b>	Has completed a relevant Certificate Level III in dental assisting or an alternative equivalent qualification
<b>Level 3 – Highly Proficient Dental Assistant</b>	Has completed a relevant Certificate Level IV in dental assisting or an alternative equivalent qualification
<b>Level 4 – Senior Dental Assistant</b>	Meets the requirements of Level 3, and demonstrates advanced knowledge, skills and experience in technical leadership within a specialised area
<b>Level 5 – Dental Assistant Coordinator</b>	Meets the requirements of Level 3, and is appointed to coordinate and manage the work of a team within a hospital or across clinics

**AFTER READING THE SUMMARY OF CLAIMS, PLEASE COMPLETE THIS SURVEY**

