

22 April 2026

Mr Gerard Hayes, Secretary
Health Service Union
Level 2, 109 Pitt Street
Sydney NSW 2000
secretary@hsu.asn.au

Attention: Michael Kearns
Michael.Kearns@hsu.asn.au

Mid North Coast Local Health District (MNCLHD) – Oral Health Team Re-alignment

Dear Mr Hayes

I refer to correspondence of 5 September 2025 from MNCLHD's Chief Executive, Jill Wong, advising of the Ministry of Health's approved Executive Leadership Team (ELT) structure. As a result, some existing functions within MNCLHD are proposed to be re-aligned.

MNCLHD's Oral Health Team are currently aligned to the Aboriginal Health and Primary Partnerships Directorate. It is our intention to re-align the Oral Health Team to the Clinical Services Delivery Directorate.

There will be no reduction to overall FTE nor changes to positions or position descriptions within the Oral Health Team, nor will there be any amendment to role accountabilities or responsibilities as part of this re-alignment. The main change will be the reporting line for the District Manager – Oral Health which will remain to an Executive Leadership Team member: from the Director Aboriginal Health and Primary Partnerships to the District Director Clinical Services Delivery.

The proposed structure is attached for your reference and consultation has commenced with the Oral Health Team. We anticipate that the Oral Health Team will transition to Clinical Services Delivery Directorate effective 6 July 2026.

Feedback from our industrial partners is welcomed. We request that written feedback be sent to MNCLHD-SpecialInitiatives@health.nsw.gov.au by close of business 6 May 2026.

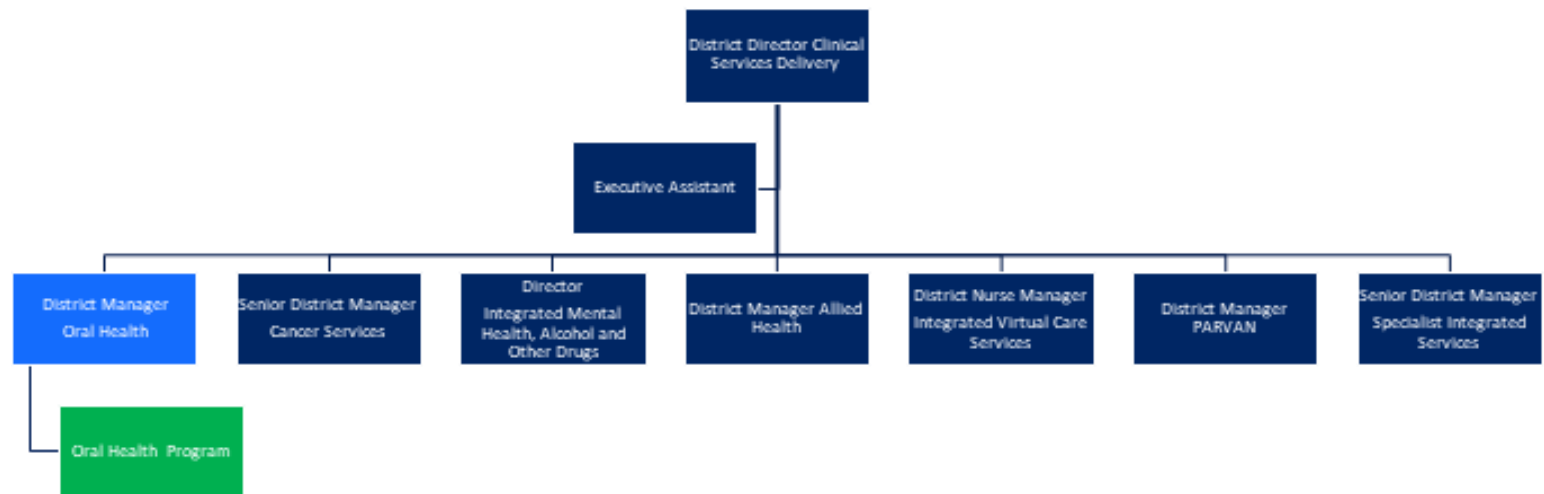
Thank you for your continued support and co-operation as we move through this important body of work.

Yours sincerely



Robyn Martin
Director Aboriginal Health and Primary Partnerships

Proposed Structure:



NB: These positions are reflective of the proposed structure as at 22 April 2026.