NSW GOVERNMENT

Our ref: NSHD/26/36101

Mr Gerard Hayes
Secretary
Health Services Union NSW
Locked Bag 3, Australia Square NSW 1215
Secretary@hsu.asn.au

Cc: shaibu.cbalan@hsu.asn.au

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**Re: Ryde Hospital Pharmacy Winter Weekend Service**

Dear Mr Hayes

I write regarding a proposal to temporarily change the roster pattern within the Pharmacy Department at Ryde Hospital, Northern Sydney Local Health District (the District).

The District will be implementing a winter weekend service with a proposed start date of 4th July 2026 for a period of 15 weeks, consistent with previous years and in support of the facility's winter strategy. The service model will operate on a voluntary, 'opt in' basis, whereby permanent and casual staff within the department may nominate weekend shifts they are willing to work. Full time staff who elect to participate will be rostered a weekday off to ensure their contracted hours are maintained. If no staff nominate for a particular weekend the service will not operate on that occasion.

In accordance with clause 4. Rosters of the *Health Employees' Conditions of Employment (State) Award,* this letter serves as formal notification of the temporary service arrangement. The District welcomes a 2-week period of consultation from the date of this letter. If no concerns or feedback are raised, we will assume the Health Services Union has no objection and proceed accordingly.

This proposal was discussed with staff at a team meeting on 14 May 2026, and no concerns were raised.

For more information, please contact Katie Fox, Senior HR Business Partner, via email at katie.fox1@health.nsw.gov.au or on 8797 7504.

Yours sincerely

Dr Darlene Mathen
**Director Medical Services**
**Ryde Hospital**

Date: 15/06/2026

Cc: Katie Fox, Senior HR Business Partner, Ryde Hospital

*Northern Sydney Local Health District is located on the traditional lands of the Eora Nation*