

5 May 2026

Mr Gerard Hayes  
Secretary  
Health Services Union

By email: [secretary@hsn.asn.au](mailto:secretary@hsn.asn.au)

Dear Gerard

I am writing to inform you NSW Health Pathology (NSWHP) is proposing to change the classification of 1 Scientific Officer position to 1 Technical Officer position within the Immunology Laboratory at Camperdown.

The proposed change presents an opportunity to better align the laboratory's staffing profile with operational requirements and ensure duties are allocated in accordance with position classifications. Establishing a dedicated Technical Officer role will support the allocation of appropriate of routine and technical tasks, enabling Scientific Officers to focus on work requiring scientific expertise, judgement and preservation of competency and proficiency in those duties.

The current and future structure at Immunology, Camperdown is outlined below:

Classification	Current FTE	Future FTE
Principal Scientific Officer	1	1
Senior Scientific Officer	2.5	2.5
Scientific Officer	6	5
Technical Officer	2	3

Please note that the Scientific Officer position proposed for reclassification is currently vacant following a recent resignation.

NSWHP invites the Health Services Union to provide any feedback on the proposed change by 18 May 2026. In the absence of feedback by this date, the change will proceed as proposed.

Should you have any questions, please do not hesitate to contact me on 0466 912 527.

Yours sincerely



Siobhan Cunliffe  
**Associate Director of HR Metro**