

POSITION DESCRIPTION

Network Clinical Nurse Specialist Grade 2 - Simulation Service



Organisation	NSW Health
Local Health District / Agency	The Sydney Children's Hospitals Network
Position Classification	Clinical Nurse Specialist Gde 2
State Award	Public Health System Nurses & Midwives (State) Award
Category	Nursing & Midwifery Clinical Nurse Specialist
Vaccination Category	Category A
ANZSCO Code	254415 Registered Nurse (Critical Care and Emergency)
Website	www.schn.health.nsw.gov.au

PRIMARY PURPOSE

The Network Clinical Nurse Specialist Grade 2 (CNS2) in the Simulation Service is an extended role within the scope of a Registered Nurse/Midwife that provides and/or facilitates critical simulation training and translational simulation activities that enable safe, compassionate, person-centred care to patients and families of The Sydney Children's Hospital Network and more broadly across NSW. CNS2 acts as an appropriate and effective role model to promote culture and standards that reflect the NSW Health CORE values of Collaboration, Openness, Respect and Empowerment.

The Simulation Service CNS 2 provides senior nursing clinical leadership in the development of specialist clinical training and practice within a team or service.

The role also provides advanced skills and exercises extended autonomy of decision making while working closely with managers and other senior clinicians.

RESPIRATOR USE

NSW Health workers may be required to use a respirator as part of their appointment with NSW Health. Where a respirator is required for use, workers will be instructed in their safe use, including donning, doffing and fit checking. Staff may be required to complete fit testing to selected respirator/s to assess their facial fit/seal.

At all times when a health worker is required to use a respirator, the health worker must not have any facial hair present. Processes are in place to support workers that need to keep facial hair due to religious observance requirements and/ or health conditions.

ESSENTIAL CRITERIA

Vaccination Category: Category A -

Qualifications/ Licences/ Registrations:

Registered Nurse with a current Licence to practice from Australian Health Practitioner Regulation Agency (AHPRA). Relevant post-registration qualifications and at least 3 years' experience working in the relevant clinical area of their post-registration qualification

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WWCC Yes

Work Health and Safety:

o Supervisor

As a leader you are expected to support the organisation achieve the aims of the safety management system, to establish and maintain a positive health and safety culture in the workplace and to consult with workers and others when making decisions that may impact upon the health, safety and welfare of those in the workplace.

o Non-Supervisor

You must take all reasonable care for yourself and others and comply with any reasonable instruction, policies and procedures relating to work health safety and wellbeing

KEY ACCOUNTABILITIES

PROFESSIONAL ACCOUNTABILITY

- Maintains an up-to-date knowledge of clinical service delivery whilst preserving professional competency standards and ethics.
- Demonstrates an understanding of the 'Children first & foremost' philosophy within the organisation to ensure optimum service delivery.
- Works with management and other professional disciplines to support the development of contemporary and evidence-based training that support excellence and safe clinical practice in an environment that is reflective and safe for all staff involved.
- Engages in therapeutic and professional relationships
- Promotes and models a positive workplace culture.

QUALITY MANAGEMENT

- Actively participates in and shows commitment to best practice through regular quality improvement reviews/projects and data collection (audits) as requested or needs identified.
- Actively contributes to translational simulation activities to enhance quality and safety of system designs, environments and processes.
- Collaborate with the health care team to inform policy, procedure and guideline development and provide specialty advice on service needs.
- CLINICAL ACCOUNTABILITY
- Acts as an expert clinician in providing advanced nursing care and simulation training in collaboration with the multidisciplinary team.
- Supports the health and wellbeing of children and families using informed decision making at an advanced level.
- Champions high level of specialist clinical practice in a framework supported by the use of best available evidence, expertise and research to improve outcomes.

COMMUNICATION

- Consults and collaborates professionally with members of the health care team, patients and families.

LEADERSHIP

- Provides clinical leadership, support and direction for clinical improvement initiatives and care, exercising extended autonomy in clinical decision making.
- Provides professional leadership and alignment of professional values, goals and vision with the Nursing and Midwifery Directorate, SCHN and NSW Ministry of Health and work in accordance with laws relevant to the profession and practice of nursing.
- Acts with integrity within scope of practice, acknowledge individual accountability for outcomes and recognise the differences in scope of practice of other health care workers when providing clinical care direction or supervision.

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- Maintains confidentiality of health information obtained in a professional capacity and provides impartial, honest and accurate information in relation to care.

KEY CHALLENGES

- Ensuring effective time management within an environment of competing priorities.
- Ensuring high quality, evidence-based practice is delivered within resource constraints.

KEY RELATIONSHIPS

Who	Why
Nurse Educator 2/Network Education Nurse Manager	Professional Responsibility
Network Simulation Manager	Provide and receive feedback; operational issues. Work collaboratively to develop the structures and processes required to support education and a culture of learning.
Multi-disciplinary team	Collaborate over patient care and ensuring contemporary knowledge of clinical care that impacts education

SELECTION CRITERIA

1. Current Authority to Practice as a Registered Nurse with the Australian Health Practitioner Regulation Agency (AHPRA).
2. Relevant post-registration qualifications and at least 3 years' experience working in the relevant clinical area of their post-registration qualification.
3. Demonstrated evidence of advanced clinical practice in the specialty area.
4. Highly developed written and verbal communication skills with strong interpersonal and problem solving capabilities; able to work autonomously and as part of a multidisciplinary team.
5. Strong commitment to contribute to own and team professional development and act as a resource person and to mentor others within the specialty where required.
6. Demonstrated evidence of contribution to the development of clinical practice relevant to paediatrics.
7. Demonstrated ability to exercise extended autonomy of decision making capabilities and leadership in the development of nursing specialty clinical practice and service delivery.
8. Demonstrated ability to exercise professional knowledge and judgment in providing complex care requirements of patients/clients in the specialty field.

OTHER REQUIREMENTS

- Understand and practice person centred care.
- Work in partnership with consumers on improving and evaluating the delivery of services.
- Actively participate in quality improvement activities.
- Ensure timely and accurate reporting of near or actual, incidents or patient safety concerns.
- Be familiar with SCHN Child Protection Policy and Procedures and notify any allegations of suspected child abuse and neglect in line with policies.
- Adhere to all current SCHN and NSW Health policies and procedures, including the NSW Health Code of Conduct.