

Mr Gerard Hayes  
Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
SYDNEY NSW 2000

*Delivered by via email: secretary@hsu.asn.au*

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Re: Change in roster to align with 10 hour break between shifts

Dear Mr Hayes

I am writing regarding roster changes to the facility's Switchboard, Security, Sterilising Services and Central Ward Orderly Departments at Liverpool Hospital within South Western Sydney Local Health District which has the potential to impact your members.

Changes in the roster will allow for adherence to a 10 hour break being introduced into the award from February 2026 and maintenance of a high-quality service.

The proposed roster changes will be as follows:

- Switchboard

Old Time	New Time
0730-1600	0800-1630.

- A new night shift commencing from 1630 – 0100.

- Security

Old Time	New Time
0700-1530	1100-1930
1500-2330	1900-0330

- Sterilising Services

- New shifts commencing:
  - 0930 - 1800
  - 1700 - 0130

- 1700 - 0200
- Central Ward Orderly Service
  - New shifts commencing:
    - 1700-0200

To ensure the proposed roster changes have the input of the employees, consultation with impacted employees has commenced. I invite you to provide any comments regarding the proposed changes within two weeks of the date of this letter to me at [Pamela.Keech@health.nsw.gov.au](mailto:Pamela.Keech@health.nsw.gov.au).

Alternatively, I am happy to arrange a time to meet to discuss the changes further within this period.

If you would like to discuss this matter or require any further information, please don't hesitate to contact me on the above email.

Sincerely,



**Pamela Keech**  
Corporate Services Operations Manager  
Liverpool Hospital  
Date: 29 December 2025