

Mr Gerard Hayes
Secretary
Health Services Union
Level 2
109 Pitt Street
SYDNEY NSW 2000

Email: secretary@hsu.asn.au

Re: Consultation Meeting Invitation – Proposed changes Medical Oncology Clinical Trials Unit

Dear Mr Hayes,

I am writing to advise you of proposed changes to the position of Clinical Research Manager, Health Manager (HM) Level 2 within the Liverpool Hospital Medical Oncology Clinical Trials Unit, South Western Sydney Local Health District (SWSLHD).

The Medical Oncology Clinical Trials Unit has undergone progressive structural reform over the past three years as part of broader efforts to strengthen governance, enhance efficiency, and ensure the sustainable delivery of clinical research services.

A review of the role has identified that the functions historically performed by the Clinical Research Manager, HM2 are now effectively undertaken across other roles within the Medical Oncology Clinical Trials Unit and the wider research governance framework.

Operational oversight, coordination, and compliance monitoring responsibilities have been successfully integrated into existing leadership and administrative positions. As a result, the requirement for a standalone, SWSLHD-based Clinical Research Manager role has diminished, with significant functional overlap now evident across multiple existing positions. The duties currently undertaken are primarily operational and coordination-based and misaligned with the current operating model.

To ensure the proposed changes have the input of employees, consultation is being planned in line with the consultative provisions within the Health Service Managers' Award.

I am writing to invite you to attend a meeting with employees to discuss these proposed changes.

Meeting Details

Date: Monday 18 May 2026

Time: 9.00am

Location: Level 2 Perich Boardroom (External), Room 2.03 at Ingham Institute for Applied Medical Research, 1 Campbell Street, Liverpool NSW 2170.

Please contact Angelina Giagodi via email at angelina.giagodi@health.nsw.gov.au if you require a Teams link for the meeting

We welcome your attendance and invite you to provide any comments or feedback regarding the proposed changes within two weeks from the date of this meeting, by Monday 1 June 2026 via email to Nisha Berthon-Jones nisha.berthonjones@health.nsw.gov.au.

If you would like to discuss the proposed changes further, please do not hesitate to contact me by email sayaliajit.pendharkarorpe@health.nsw.gov.au or phone number 0472 867 702.

Yours sincerely,



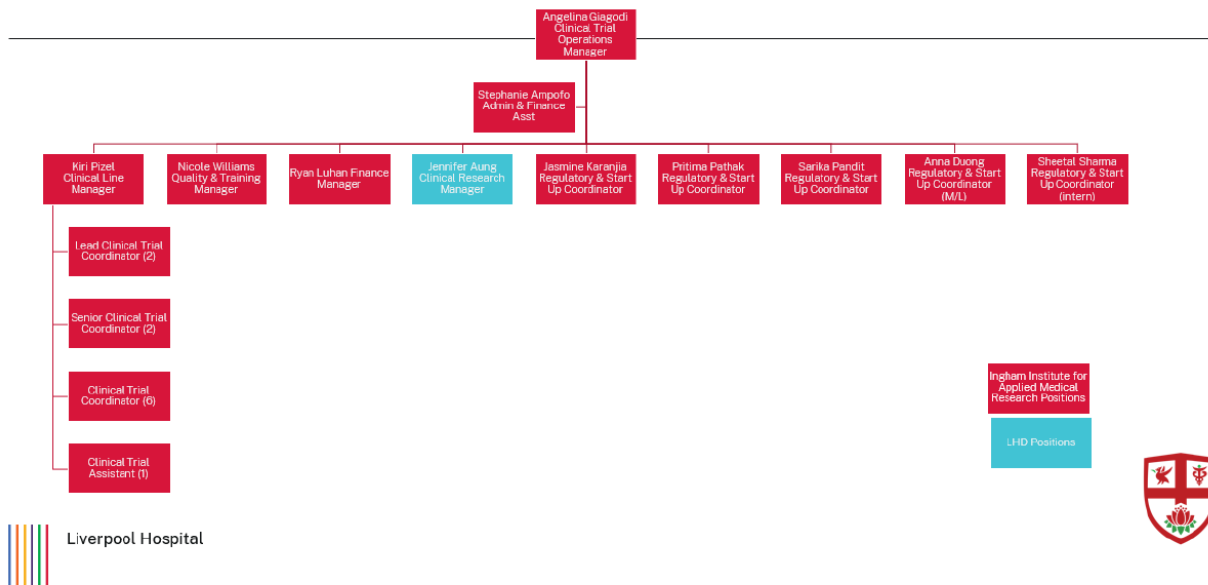
Dr Sayali Pendharkar

District Director Strategy, Planning and Research

Date: 07 May 2026

encl. Current and Proposed Organisational Charts

Current Structure – as of Dec 2025



1

Proposed Structure

