

# AWH Pharmacy

## Pharmacy Team Redesign

### Consultation Summary

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# Overview

- Summary of Key Changes to the CIS Pharmacy Redesign

# Key Changes

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- Over 50 Questions asked from staff during consultation process
- 7 resulted in the need to update the CIS documentation

# Key Changes

- **What happens with 0.2FTE AMS Role**
- CIS documentation updated and redistributed to team on 04 February 2026. Changes included:
- Change to Change Impact Statement, - pg 7 added 'The professional practice reporting lines for Antimicrobial Stewardship Pharmacist (0.2FTE) is proposed to change from the Director of Pharmacy to the Associate Deputy Director of Pharmacy – Clinical'
- Change to Organisational Chart - Proposed Pharmacy Structure - pg 5 and pg 6 Antimicrobial Stewardship Pharmacist 0.2FTE added
- Proposed Changes to Pharmacy Positions - pg 5, Table 6 Antimicrobial Stewardship Pharmacist 0.2FTE added

# Key Changes

- **We ask that you please send through redacted version of the documentation so that we are able to distribute it to our membership for consultation**
- A redacted version of the CIS documentation where staff names were removed from Change Impact Statement, Pharmacy Organisational Structure, Proposed Changes to Pharmacy positions was completed and sent to P&C for distribution to the union representative

# Key Changes

- **Is there a difference between the Inventory Technician at Wodonga and the Imprest Technician at Albury?**
- This was unintentional typographical error. The Wodonga Inventory technician should read Imprest Technician"
- The Pharmacy Organisational Structure (pg6) will be updated to change "Inventory" technician to "Imprest" technician

# Key Changes

- **The Lead Pharmacist - Preceptor and Clinical Educator Pharmacist - Mental Health position have 0.2FTE non clinical time. As the positions have direct reports, what happens on the other days. Who do they report to and how are issues escalated? How does this information circle back to the Preceptor and MH position?**

# Key Changes

- The Pharmacy Organisational Structure (pg5) will be clarified with updates to the reporting lines and notes section as follows:
- **Intern Pharmacists:**
- Interns will report directly to the Team Leader Pharmacist who aligns with their rostered area. They will also have an indirect reporting line to the Preceptor, who will provide assessment, educational oversight, support and guidance throughout the internship year. The organisational chart will be updated to reflect this change.
- **Early Career Mental Health Pharmacist:**
- The Early Career Mental Health Pharmacist will have a direct report to the Team Leader Pharmacist – Clinical Portfolio (Medicine and Mental Health). They will also have an indirect report to the Clinical Educator Pharmacist - Mental Health, who will provide support education, development, and clinical guidance. Please note that this fixed term contract position will cease on 30 June 2026
- **Clinical Educator Pharmacist – Mental Health**
- The Clinical Educator Pharmacist – Mental Health will change from the Director of Pharmacy or delegate to the ADDOP – Clinical. Please note that this fixed term contract position will cease on 30 June 2026.

# Key Changes

- **Does the mandatory criteria for 5 year hospital experience for the Head Pharmacy Technician and Deputy Head Pharmacy Technician mean that someone with extensive community pharmacy experience will be unable to apply?**

# Key Changes

- **Will the Deputy Head Pharmacy Technician hold a position on the Pharmacy Leadership Team**

Questions?