

5 February 2026

Mr Gerard Hayes, Secretary
Health Service Union
Level 2, 109 Pitt Street
Sydney NSW 2000
secretary@hsu.asn.au

cc: Michael.Kearns@hsu.asn.au

Mid North Coast Local Health District (MNCLHD) – Health Promotion Team Re-alignment

Dear Mr Hayes

I refer to correspondence of 5 September 2026 from MNCLHD's Chief Executive, Jill Wong, advising of the Ministry of Health's approved Executive Leadership Team (ELT) structure. As a result, some existing functions within MNCLHD are proposed to be re-aligned.

MNCLHD's Health Promotion team is currently aligned to the Aboriginal Health and Primary Partnerships Directorate. We are proposing to re-align the Health Promotion team to the North Coast Population and Public Health Directorate.

This change will not result in any reduction to overall FTE nor changes to positions or position descriptions within the Health Promotion team nor will there be any amendment to role accountabilities or responsibilities. The main change will be the reporting line for the District Manager – Health Promotion which will remain to an Executive Leadership Team member: from the Director Aboriginal Health and Primary Partnerships to the Regional Director North Coast Population and Public Health.

The proposed structure is attached for your reference and consultation has commenced with the Health Promotion and North Coast Population and Public Health Teams. We anticipate that the Health Promotion team will transition to North Coast Population and Public Health effective 30 March 2026.

Feedback from our industrial partners is welcomed. We request that written feedback be sent to MNCLHD-HR@health.nsw.gov.au by close of business on 20 February 2026.

Thank you for your continued support and co-operation as we move through this important body of work.

Yours sincerely



Robyn Martin
Director Aboriginal Health and Primary Partnerships

Mid North Coast Local Health District



Proposed Structure

