

30 January 2026

Industrial Officer
Health Services Union
Level 2, 109 Pitt Street
Sydney NSW 2000

Dear Industrial Officer,

Re: Intention to Commence Bargaining for the *North Coast Radiology Group Health Professionals and Support Services Employees' Enterprise Agreement 2026*

We note that the Health Services Union ('HSU') is a party bound by the *North Coast Radiology Group Health Professionals and Support Services Employees' Enterprise Agreement 2023* ('Agreement'). The Agreement will reach its nominal expiry date on 30 June 2026.

Accordingly, we are writing to formally advise that North Coast Radiology Group ('NCRG') intends to commence bargaining for a replacement enterprise agreement.

A Notice of Employee Representational Rights will shortly be distributed to employees who are proposed to be covered by the new agreement. A copy is **attached** for your reference.

It is proposed that the replacement agreement continue to cover existing health professional and support services classifications and extend coverage to include Nurses of NCRG.

We understand that you are the appropriate representative of the HSU for the purposes of these negotiations and we look forward to working with you throughout the bargaining process. As an initial step, we propose to hold an administrative meeting to discuss the bargaining process and meeting arrangements.

Could you please provide your availability over the coming weeks for this meeting and advise the names of any HSU representatives you intend to nominate to participate.

In the meantime, if you have any queries in relation to this correspondence, please do not hesitate to contact me.

Kind Regards,

Justine Cox
Strategic People & Culture Business Partner