

Private and Confidential

3 March 2026

Mr Gerard Hayes
General Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000

Delivered via email: secretary@hsu.asn.au

Dear Mr Hayes,

Notification of proposed change affecting the employees within the Aboriginal Chronic Care team, Hunter New England Local Health District (HNELHD)

I write to notify the Health Services Union about a proposed change affecting employees within the Aboriginal Chronic Care team.

The reason for the change is to realign the current Aboriginal Chronic Care initiative within an Integrated Care framework, strengthening both strategic and operational leadership. This alignment will also enhance cultural leadership and support across the broader Integrated Care Portfolio.

The key proposed changes are as follows:

Proposed Change	Current	New
Title change	Aboriginal Program Lead	Integrated Care Aboriginal Program Lead
Title change	Aboriginal Chronic Care Project Officer	Integrated Care Aboriginal Program Officer
Reporting line change for Aboriginal Program Lead	Executive Director Aboriginal Health	Integrated Care Service Manager
Reporting line change for Aboriginal Chronic Care Project Officer	Executive Director Aboriginal Health	Integrated Care Aboriginal Program Lead

The impacted positions are:

- Aboriginal Program Lead
- Aboriginal Chronic Care Project Officer

Other changes:

- There are expected to be minor changes to the position descriptions for the Aboriginal Program Lead and Aboriginal Chronic Care Project Officer. Duties will remain aligned to the award.

Consultation

HNELHD are committed to meeting our obligation to genuinely consult with our staff about this change. Affected staff have been notified about the proposed change and consultation sessions will be conducted, where they are encouraged to raise questions. HNELHD also welcomes feedback from the Health Services Union regarding the change and requests it is provided by close of business on 17 March 2026.

If you wish to discuss any aspect of this matter further, please contact me via raylene.gordon@health.nsw.gov.au. Alternatively, you may contact Dianne Yali, Manager, Employee Relations via email on Dianne.Yali@health.nsw.gov.au or telephone on 0490 344 745.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Raylene Gordon'.

Raylene Gordon
Executive Director
Aboriginal Health

CC: Dianne Yali, Manager, Employee Relations