

30th Jan 2026

Subject: Acquisition of Hunter Valley Care – Amaroo, Fig Tree Point, and Waterview

Dear Staff Members,

As you are aware, Hunter Valley Care will soon be joining the Roshana Care Group family. From **30th April 2026**, all three sites—**Amaroo, Fig Tree Point, and Waterview**—will become part of Roshana Care Group.

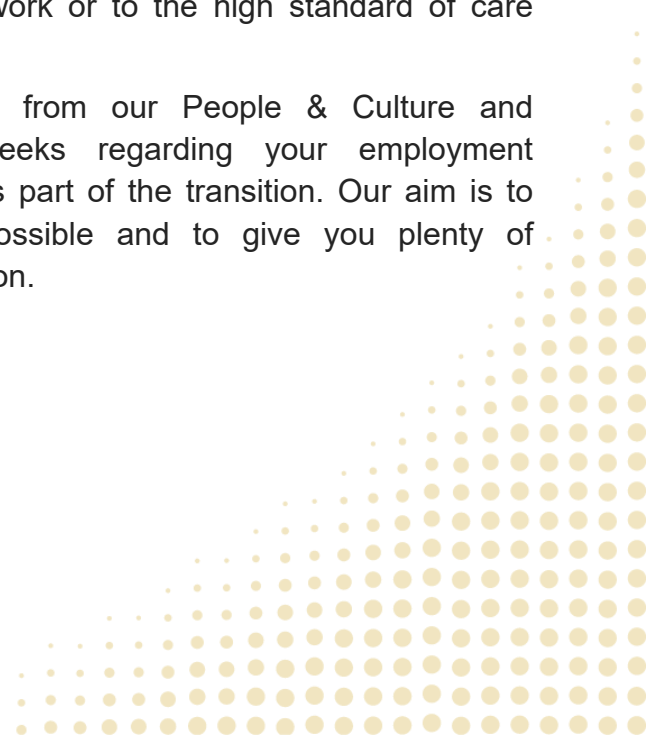
We know how much these services mean to you, and we want you to know that we deeply value the dedication, care, and community spirit you bring to your work each and every day. It is your compassion and commitment that make Amaroo, Fig Tree Point, and Waterview such special places for residents, families, and colleagues alike.

As a leading accredited healthcare provider, Roshana Care Group operates across five states in Australia and has over 20 years of experience in Aged Care, Mental Health, NDIS, and Home Care. Our commitment is to deliver exceptional, high-quality care to all residents, and we know that this is only possible with the support of dedicated and reliable team members like you.

What does this change mean for you?

Job security and continuity: Every current team member will be offered a role with Roshana Care Group, with your existing terms and conditions, years of service, and leave entitlements protected. We would like everyone to come on board with us and continue this important work as part of the Roshana Care family. We are committed to ensuring there are no disruptions to your work or to the high standard of care you provide.

Contracts and next steps: You will hear from our People & Culture and management team over the next few weeks regarding your employment contracts and any documentation required as part of the transition. Our aim is to make this process as straightforward as possible and to give you plenty of opportunity to ask questions and seek clarification.



Support and communication: Members of our leadership team will be visiting all three Hunter Valley Care sites in the coming weeks to meet you in person, introduce ourselves, and assist with any concerns you may have. We want to hear from you—whether you have questions, ideas, or worries, we are here to listen and support you throughout this change.

We would also like to acknowledge the hard work of Hunter Valley Care's current owners and management. Thanks to their leadership—and your dedication—the services at Amaroo, Fig Tree Point, and Waterview have built a strong reputation, and we are honoured to be entrusted with their future. We look forward to building on this strong foundation together.

We are here for you

If you have any questions, worries, or simply want to talk about what this change means for you, please don't hesitate to reach out to us directly:

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Head of People and Culture

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Thank you for everything you do for residents and for the Hunter Valley Care community. We are truly excited to start this new chapter together, and we look forward to working alongside you as part of the Roshana Care family.

Warm regards,

Dr. Rosh Jalagge

Chief Executive Officer

Roshana Care Group