

Finance and Corporate Services restructure Jan-Feb 2026

# Feedback

Feedback	Response
<p>How will the sustainability elements occur within procurement without the sustainable manager procurement position?</p>	<p>The sustainability elements within procurement will continue to be managed by ensuring responsibilities are absorbed where the appropriate ownership naturally sits within the procurement function and delegated to the relevant areas where accountability lies elsewhere. This reflects a more integrated, whole-of-team approach rather than reliance on a single specialist position.</p> <p>We are currently working through the detailed requirements to ensure nothing is lost in the transition. A practical and sustainable solution will be developed in collaboration with all relevant stakeholders, ensuring we maintain compliance, uphold our sustainability commitments, and embed these principles consistently across procurement activities.</p> <p>Once the final model is agreed, it will be communicated clearly so teams understand roles, responsibilities, and the processes that support our ongoing sustainability outcomes.</p>
<p>Over the past several years, we have been advised that one of the contributing factors to our budget deficit is the approximately 200 staff retained by ISLHD once COVID-related funding concluded.</p> <p>Were these positions, and the individuals currently occupying them, considered as part of the structural review?</p>	<p>The structural review has been undertaken in the context of the broader financial sustainability requirements applicable to Illawarra Shoalhaven Local Health District (ISLHD). The review considered the funded establishment, service requirements, activity demand, and organisational design necessary to deliver safe, high-quality care within the district’s allocated budget. This included consideration of positions established or expanded during the COVID-19 pandemic period. It is important to note that the review assessed roles and functions at a structural and service level. Decisions arising from the review have been guided by current and projected service delivery requirements, financial sustainability obligations and alignment to the district’s strategic and operational priorities</p>
<p>Request for further clarity on how the admin tasks of the EA role will be allocated and distributed</p>	<p>The administrative tasks currently associated with the EA role will be redistributed through a combination of reabsorption within the Department and the allocation of selected functions to the EA for the Executive Director, Finance and Corporate Services. This approach has been designed to ensure continuity of support with minimal operational disruption.</p> <p>We are now working through the detailed mapping of tasks to confirm the most efficient and sustainable distribution. Once this work is finalised, the new arrangements will be clearly communicated across the organisation to ensure everyone has a shared</p>

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	understanding of responsibilities and processes moving forward.