



**ST VINCENT'S
HOSPITAL**
SYDNEY

A FACILITY OF ST VINCENT'S HEALTH AUSTRALIA

St Vincent's Hospital Sydney Limited
ABN 77 054 038 872

390 Victoria Street
Darlinghurst NSW 2010
Telephone 02 8382 1111
Facsimile 02 9332 4142
www.stvincents.com.au

1 April 2025

Gerard Hayes
The Secretary
Health Services Union
Locked Bag 3
Australia Square, NSW 1215

By email: gerard.hayes@hsu.asn.au

Cc: melissa.kelly@hsu.asn.au

Dear Gerard

Re: Proposed Changes – Restructure for Procurement Department, St Vincent's Hospital Sydney.

I write to advise that St Vincent's Hospital Sydney (**SVHS**) has taken steps to introduce a proposed change updating the structure of our Procurement department. These changes are to improve operational efficiencies across the portfolio to allow the service to respond more effectively to organisational needs and regulatory requirements, and to increase focus on improving strategic planning for the Procurement function; ultimately enhancing our ability to realise the strategic vision and direction to provide "Better and fairer care. Always"

As per clause 28 of the *Named NSW (Non-Declared) AHO Health Employees Agreement 2019 (Agreement)* where an employer has made a definite decision to introduce major changes in production, program, organisation, structure or technology that are likely to have significant effects on employees, the employer must notify the employees who may be affected by the proposed changes and their representatives, if any.

Benefits of Change

The proposed changes look to achieve:

- Better alignment of service functions
- Improved management efficiency and communication
- Improved operational effectiveness
- Increased focus on improving strategic planning
- Improved ability to respond more effectively to organisational needs and regulatory requirements.

Commencement of Change

Per the change pack attached, you will see there has been a redesign of two roles. We commenced consultation with the impacted employee on 1 April 2026.

We met the individual impacted employee of this proposed structure today, Wednesday 1 April 2026, with consultation closing on Wednesday 15 April 2026. It is hoped that the new structure will be implemented, pending any feedback, on 27 April 2026.

Should you have any questions in relation to this matter, please contact Michael Mikhail at Michael.Mikhail@svha.org.au or Christopher Hadjisavas at Christopher.Hadjisavas@svha.org.au

We appreciate your confidentiality as we work through this change with our employees and will keep you up to date with any further changes that may be required over the rollout period.

Yours sincerely

Chadjisavas

Christopher Hadjisavas
Senior People Partner
St Vincent's Health Network Sydney
Date: 1 April 2026

Attached
Appendix 1: St Vincent's Townhall Presentation