

Ref: DT26/30174

Mr Gerard Hayes
Secretary
Health Services Union

By email: secretary@hsu.asn.au
Cc to roi.rav@hsu.asn.au

Proposed restructure plans – Medicare Mental Health Kids Hub

Dear Mr Hayes,

I am writing to advise you of proposed workforce changes to the Medicare Mental Health Kids Hub service (Kids Hub) and the Illawarra Shoalhaven Diagnostic and Assessment Service (ISDAS) within the Illawarra Shoalhaven Local Health District (ISLHD), which have the potential to impact your members.

Following a review of the first 12 months of service delivery, it has been identified that adjustments to the workforce are required to ensure the service can continue to respond effectively to current and emerging demand. Demand for community-based paediatric care is currently exceeding capacity, and the existing workforce profile requires realignment to better support service delivery within the current funding arrangements.

ISLHD is committed to a transparent and collaborative approach. Attached is the Proposed Restructure Plan and supporting documentation. Consistent with the consultative provisions of the Award, we invite you to provide any feedback within two weeks of the date of this letter.

The proposed changes have been discussed with impacted staff, and the consultation period has commenced. At the conclusion of the consultation period, and after considering the feedback received, we will advise staff and unions of the outcome and next steps.

If you would like to arrange a meeting to discuss or have any queries regarding this notification, please contact me via email at islhd-divofkidsandfamilies@health.nsw.gov.au

Sincerely,



Dr Faye Southcombe (PhD, MSc)
Co-Director | Division Kids & Families
Illawarra Shoalhaven Local Health District

Date: 06.05.2026