

22 June 2026
Gerard Hayes
Secretary
Health Services Union

Today, 22 June 2026 Healthscope will commence consultation with employees at National Capital Private Hospital in ACT regarding major workplace change.

Healthscope intends to transition **National Capital Private Hospital** to new owners, **Ramsay Health Care (Ramsay), with an indicative effective date of 31 August 2026 (Sale)**. The transfer of services to Ramsay forms part of the receivership process currently underway for Healthscope Operations (HSO).

Healthscope has been working with Ramsay to ensure minimal impact on jobs as part of this transfer process. As part of this arrangement, it is proposed that all employees who work at National Capital Private Hospital will be transferred from Healthscope Operations Pty Ltd (**Healthscope Operations**) (the current employing entity) to **Ramsay Health Care (Ramsay)**.

Employees who agree to transfer will continue in the **same role, at the same hospital, with the same level of pay and entitlements**, including their existing leave balances, benefits and other accruals. Their employment will also continue to be covered by the **same Enterprise Agreement**.

In accordance with consultation provisions, employees may appoint a representative. The new management team will be in contact with union representatives to discuss the next steps and answer any questions. We have also provided appropriate notice to all employees impacted by the Transfer, to provide detailed information about the change.

For any immediate questions, please contact the People & Culture team via Ben Jones.

Ben.Jones1@healthscope.com.au

Sincerely,



Elizabeth Porritt
National Capital Private, General Manager