



Sydney  
Local Health District

PRIVATE AND CONFIDENTIAL

Mr Gerard Hayes  
Secretary  
Health Services Union NSW/ACT/Qld  
Locked Bag 3  
Australia Square NSW 1215

**By Email:** [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

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**Re: Proposed changes to the staffing profile of the Procurement, Contracts, Supply (PCS) Services Team, District Finance, Sydney Local Health District (SLHD)**

Dear Mr Hayes,

I write to inform you of Proposed changes to the staffing profile of the Procurement, Contracts, Supply (PCS) Services Team, District Finance, SLHD

Effective 1 July 2026, SLHD will cease using Global Purchasing Agreement Local (GPAL) processes for the ordering and payment of goods and services, as the new StaffLink ERP system will not support the current GPAL functionality. All existing GPAL processing, approximately 45,000 requisitions per year will transition to standard requisitions where appropriate.

This change will result in a significant increase of standard requisitions raised across the SLHD facilities and services. To meet these service delivery and operational requirements, a review of the current PCS staffing profile has been undertaken.

As part of this review, a proposal was presented to and endorsed by the Chief Executive of SLHD, on 21 April 2026. The proposal includes increasing the existing Procurement Officer, General Administrative Grade 6 (GA6) FTE positions from 0.6 FTE to 3.6 FTE and removing three (3) FTE existing Procurement Clerk, Administration Officer, Level 2(AO2) positions from the PCS organisational structure.

In line with the clause 35 of the Health Employees Conditions of Employment (State) Award and the Industrial Consultative Arrangements (PD2024\_001), SLHD is committed to genuine and meaningful consultation with the HSU and impacted employees. This correspondence serves as the formal notification to HSU to provide information about the proposal, outline the consultation process and invite to consultation meetings to provide feedback.

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### Individual Consultation Meetings

Individual initial staff consultation meetings with impacted staff are currently scheduled for Friday, 1 May 2026 at which staff will be informed of the proposed changes. The meeting details are provided below.

List of Meetings	Impacted Position	Time	Venue
Meeting 1	[REDACTED]	10:00am – 10:30am	Conference Room, Level 1, Building 79
Meeting 2	[REDACTED]	10:45am – 11:15am	Gate 4, Concord Hospital, Boronia Avenue, Concord NSW 2137
Meeting 3	[REDACTED]	11:30am – 12:00pm	

Following the individual consultation meetings, an all-staff consultation via Microsoft Teams will be arranged on 6 May 2026 to inform the broader PCS Services team of the proposed changes. An invitation will be sent to you via email soon.

We request for this correspondence to remain confidential as the consultation meetings with staff are being currently arranged.

A two-week consultation period will commence from 1 May 2026 to 15 May 2026. During this period, Staff and HSU may provide feedback on the proposed changes. Feedback is a key part of the consultation process, and no final decisions will be made until consultation has concluded and all feedback has been considered. Feedback can be submitted in writing to Mr Nathan Abrahams A/Director, Strategic Health Sourcing, PCS Services Team, SLHD via email at [Nathan.Abrahams@health.nsw.gov.au](mailto:Nathan.Abrahams@health.nsw.gov.au).

Should you require any further information, please contact Ms Narmadha Ravishankar, A/People and Culture Manager, District Services via email to [Narmadha.Ravishankar@health.nsw.gov.au](mailto:Narmadha.Ravishankar@health.nsw.gov.au).

Yours sincerely,



Puneet Datta  
**Executive Director of Finance, SLHD**

Date: 28/4/26