



T26/9538

Mr Gerard Hayes
Secretary
Health Services Union NSW
Locked Bag 3, Australia Square
NSW 1215

Via email to: secretary@hsu.asn.au

Re: Restructure Consultation Paper – Wardsperson Services and Mortuary Services – St George Hospital

Dear Mr Hayes

I am writing to formally notify the Health Services Union (HSU) of proposed changes to the Wardsperson Services team. This restructure relates to the transfer of the Mortuary team from NSW Pathology to St George Hospital Wards persons Services team. Specifically, the Technical Assistant (1.0 FTE) role is proposed to sit under Wards person Services. With this change comes the proposed regrade of the Wards person Manager role to Health Services Manager Level 2 at St George Hospital. These proposed changes relate to positions covered by the HSU.

The Mortuary Technical Assistant position is currently vacant and therefore no employees are directly impacted by the proposed transfer of the FTE.

The Wardsperson Manager HSM Level 2 position is substantively occupied, the incumbent has been involved in discussions regarding the proposed transfer of the FTE and the subsequent regrade, and is aware of the implications for his role. This position will be expanded to include managing Mortuary Services.

The proposed changes were circulated to staff today to commence consultation.

A consultation period of two weeks will apply, concluding on 9th March 2026. During this period, the Union and relevant representatives are invited to provide feedback or request further discussion in relation to the proposal.

I confirm that, in accordance with section 35 of the *Health Employees Conditions of Employment (State) Award*, genuine consultation will occur with respect to the proposed changes.

SESLHD are available to meet with local officials to discuss the proposal if required. Should there be any concerns for escalation please have the relevant official advise either Megan Foreshew A/Director Nursing (contact details below) or Leah Ellis/Collette Ide, Human Resources Business Partner, leah.ellis1@health.nsw.gov.au or collette.ide@health.nsw.gov.au of their availability to meet, the names of the union attendees and the specific concern(s) by 9th March 2026.

Should you require any further information in relation to this matter, please do not hesitate to contact Megan Foreshaw on 0428 482 352 or via email megan.foreshew@health.nsw.gov.au.

Yours sincerely,

A handwritten signature in black ink that reads "L Sturgess". The signature is written in a cursive style with a large, stylized initial 'L'.

Lauren Sturgess
A/General Manager
St George Hospital
South Eastern Sydney Local Health District

Date: 23/02/2026

Cc: Melissa Kelly, melissa.kelly@hsu.asn.au

Encl. Restructure Consultation Paper and position descriptions