

Illawarra Shoalhaven Local Health District



Ref: DT26/25149

Mr Gerard Hayes
Secretary
Health Services Union

Via email: secretary@hsu.asn.au

Attention: Mr Roi Rav

Re: Restructure Plan Proposal – ISLHD Medical Imaging Services

Dear Mr Hayes,

I am writing to advise you of proposed changes to the structure of the Illawarra Shoalhaven Local Health District (ISLHD) Medical Imaging Services, which has the potential to affect your members.

The Proposal

The impending commissioning of new capital infrastructure and services in the Wollongong, Shoalhaven, Milton-Ulladulla and Shellharbour Hospitals are impacting current resources, will significantly increase the capacity and capability of ISLHD Medical Imaging, and will fundamentally change imaging service operations across the LHD.

Additionally, the 2024 People Matter Employee Survey presented feedback that although the provision of medical imaging clinical services was considered to be high quality and timely, there were significant concerns from staff that the leadership structure and workplace environments were not always conducive to supporting staff to be able to undertake their roles.

Consequently, an organisational structure for the service that will facilitate the required change management and better support the provision of contemporary medical imaging services into the future is required.

Consultation and feedback

The proposed restructure plan and position descriptions have been provided to impacted staff and is attached for your comment. The consultation period commences today, 25 March 2026 and will close on 10 April 2026.

Any feedback can be emailed to Ms Nicol Sali, Senior Human Resources Business Partner at Nicol.Sali@health.nsw.gov.au. If you would like to arrange a meeting to discuss the proposal, please contact my Executive Assistant, Ms Stacey McElroy via email stacey.mcelroy@health.nsw.gov.au to schedule a suitable time before the consultation close date.

At the conclusion of the consultation period and taking account of feedback provided, ISLHD will determine the final structure, and I will inform staff and unions of the outcome and next steps.

The Health Services Union is being consulted in accordance with Clause 35 of the Health Employees' Conditions of Employment (State) Award 2025.

Support available to staff

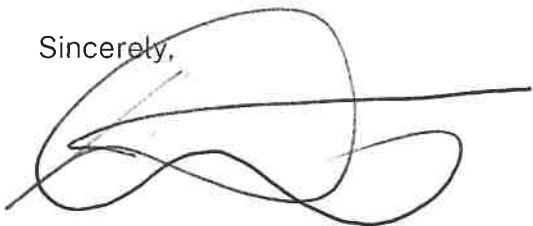
We appreciate that people react to proposed changes in varying ways and may require additional support. Staff will be reminded of the availability of our Employee Assistance Program (EAP), provided by Converge International, which can be contacted on 1300 687 327. Appointments can also be made online via <https://convergeinternational.com.au/contact/bookings/> using code ILLADNOQ.

Further information

If you have any queries regarding this notification, please contact Ms Nicol Sali.

We look forward to working collaboratively with you and your members during this period.

Sincerely,



Marg Martin
Executive Director Clinical Operations

Date: 25 March 2026

Attachments – Proposed Restructure Plan and Position Descriptions