



Central Coast Local Health District

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1 December 2025

Mr Gerard Hayes
Secretary
Health Services Union (HSU)
Locked Bag 3
Australia Square, NSW 1215

Email to: secretary@hsu.asn.au

Re: Notification of Proposed Change to Ward Configuration – Gosford Hospital

Dear Mr Hayes,

I write to advise that Central Coast Local Health District (CCLHD) is proposing a change to our ward configuration at Gosford Hospital, whereby some ward sizes no longer match the average number of patients requiring specialty admission. This change is being made to ensure the most effective use of our beds and staff resources to provide timely patient care and streamline workflow for our staff.

The employment of staff involved in this proposed change will not be affected. There will be discussions held with clinical support staff in these locations regarding their preference to remain in their physical location or transition with their clinical team. Where it is identified that the current support staff allocation does not align with a ward's new configuration, there will be an opportunity for those employees to submit an expression of interest to either remain with their ward, or transfer to another identified specialty ward.

This proposal involves the following changes across our medicine, surgery and cancer services:

- G4 respiratory and gastroenterology specialties will relocate to the K9 inpatient unit.

- C5 renal specialty will relocate to the J9 inpatient unit, becoming the renal and endocrinology inpatient unit.
- Introduction of general medicine/geriatric specialty to C5 inpatient unit within medicine services.
- K6 surge ward will become a cancer services inpatient unit.
- Surgical wards are reducing from five to four inpatient units, with G5 specialties allocated across surgical services.
- J9 orthopaedics specialty will relocate to G4 inpatient unit.
- K9 orthopaedics and vascular specialties will relocate to G5 inpatient unit.
- Twenty beds will relocate from surgical services to medicine services.

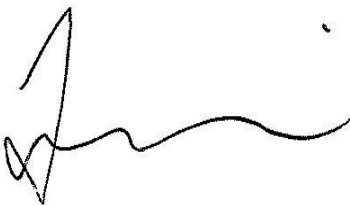
Under the NSW Health Policy Directive Industrial Consultative Arrangements (PD2024_001), I wish to extend the opportunity for a Union Specific Consultative Committee (USCC) meeting, tentatively scheduled for:

Date: Tuesday, 9 December 2025
Time: 10:00 am – 11:00 am
Location: Gosford Hospital, Level 2, Tutorial Room 5

We are committed to discussing these changes in more detail and working collaboratively to bring about effective change for the future of Gosford Hospital. Please confirm if the HSU can attend this meeting and the associated attendees.

If you require additional information, I can be contacted by telephone at 0455 727 561 or via email: jonathan.morris@health.nsw.gov.au.

Yours sincerely,



Jonathan Morris
Associate Director – HR Services
Central Coast Local Health District