

Private and Confidential

09 February 2026

Mr Gerard Hayes
General Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000

Delivered via email: secretary@hsu.asn.au

Dear Mr Hayes,

Notification of proposed change affecting the employees within the Infrastructure, Planning and Sustainability team, Hunter New England Local Health District (HNELHD)

I write to notify the Health Services Union about a proposed change affecting employees within the Infrastructure, Planning and Sustainability team. The team was established to oversee deliverables for capital works and redevelopments within HNELHD. The reason for the proposed change is to strengthen governance within HNELHD by providing clear reporting lines that can ensure decision making occurs at the appropriate level and reduce the duplication of work across departments.

The impacted positions are:

- Director, Clinical Service Planning and Delivery
- Facility Planner
- Senior Facility Planner
- Furniture, Fitting and Equipment Manager
- Furniture, Fittings and Equipment Project Officer
- Facility Commissioning Planner
- Project Officer
- Project Officer - Transition
- John Hunter Hospital Innovation Precinct Project Officer
- Operational Commissioning Logistics Project Officer

The key proposed changes are as follows:

Proposed Change	Current	New
Reporting line change for Facility Planner	Executive Director Infrastructure, Planning & Sustainability	Director Clinical Service Planning and Delivery
Reporting line change for Facility Commissioning Planner	Executive Director Infrastructure, Planning & Sustainability	Director Clinical Service Planning and Delivery
Reporting line change for Senior Facility Planner	Executive Director Infrastructure, Planning & Sustainability	Director Clinical Service Planning and Delivery
Reporting line change for Furniture, Fitting and Equipment Manager	Executive Director Infrastructure, Planning & Sustainability	Senior Facility Planner
Reporting line change for Furniture, Fittings and Equipment Project Officer	Executive Director Infrastructure, Planning & Sustainability	Furniture, Fitting and Equipment Manager
Reporting line change for Project Officer	Executive Director Infrastructure, Planning & Sustainability	Facility Commissioning Planner
Reporting line change for Project Officer - Transition	Executive Director Infrastructure, Planning & Sustainability	Facility Commissioning Planner
Reporting line change for John Hunter Hospital Innovation Precinct Project Officer	Executive Director Infrastructure, Planning & Sustainability	Facility Commissioning Planner
Reporting line change for Operational Commissioning Logistics Project Officer	Executive Director Infrastructure, Planning & Sustainability	Facility Commissioning Planner

Other changes:

There are expected to be minor changes to the position descriptions for the Director, Clinical Service Planning and Delivery, Senior Facility Planner, Furniture, Fitting and Equipment Manager, and Facility Commissioning Planner. There will be no changes to job titles or classifications. Duties will remain aligned to the award.

Consultation

HNELHD are committed to meeting our obligation to genuinely consult with our staff about this change. Affected staff have been notified about the proposed change and consultation sessions will be conducted, where they are encouraged to raise questions. HNELHD also welcomes feedback from the Health Services Union regarding the change and requests it is provided by close of business on 23 February 2026.

If you wish to discuss any aspect of this matter further, please contact me via john.barnardrichardson@health.nsw.gov.au. Alternatively, you may contact Dianne Yali, Manager, Employee Relations via email on Dianne.Yali@health.nsw.gov.au or telephone on 0490 344 745.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'John Barnard-Richardson'.

John Barnard-Richardson
Executive Director
Infrastructure, Planning and Sustainability

CC: Dianne Yali, Manager, Employee Relations