

Bankstown-Lidcombe Hospital

SWD25/146672

Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000
secretary@hsu.asn.au

Dear Mr Hayes

I write to inform you and seek your input regarding proposed changes to car parking fees at Bankstown-Lidcombe Hospital within South Western Sydney Local Health District (SWSLHD).

In accordance with the NSW Health Hospital Car Parking Fees Policy (PD2025_023), SWSLHD is required to apply annual CPI indexation to hospital car parking fees and ensure consistent and equitable fee structures across hospital campuses. A review of current arrangements at Bankstown-Lidcombe Hospital has identified several areas where local practices require alignment with the policy.

Accordingly, it is proposed that the following changes be implemented at Bankstown-Lidcombe Hospital:

- Application of the mandatory 1.9% CPI indexation to all car parking fees.
- Alignment of underground and main car park staff parking into a single standard staff rate.
- Cessation of validated or free parking arrangements for casual staff, noting that PD2025_023 requires parking fees to apply consistently to all staff categories (permanent, part-time and casual).

These changes are proposed to take effect from 02 March 2026, allowing sufficient time for structured communication, consultation with staff and unions, payroll system updates, and operational readiness.

The proposed changes will ensure:

- Compliance with PD2025_023 and statewide governance requirements.
- Greater equity and consistency in staff parking arrangements.
- Simplified administration and reduced disputes associated with differential charging.
- Transparent and defensible fee structures that remain well below the maximum staff parking cap prescribed by NSW Health.

Importantly, the proposed staff parking rates remain significantly below the maximum allowable charges set by NSW Health. As at 1 July 2024, staff car parking fees are capped at \$56.40 per fortnight (inclusive of GST). Under the proposed arrangements, Bankstown-Lidcombe Hospital staff parking fees remain approximately \$30 less per fortnight than this maximum.

To ensure the proposed changes have appropriate input from employees and their representatives, consultation with impacted staff is planned prior to final approval being sought. In line with the consultative

South Western Sydney Local Health District acknowledges the traditional owners of the land

Bankstown-Lidcombe Hospital
Eldridge Road, Bankstown, NSW
Tel: 612 9722 8000 Fax: 612 9722 8570

South Western Sydney Local Health District
ABN 46 738 965 845
Liverpool Hospital Eastern Campus

Correspondence
Locked Mail Bag 1600, Bankstown, NSW, 2200
Email: SWSLHD-BankstownGeneralManagersUnit@health.nsw.gov.au
Website: <https://www.swsld.health.nsw.gov.au/Bankstown/>

Locked Bag 7279 Liverpool BC 1871
Tel: 612 8738 6000 Fax: 612 8738 6001
Email: SWSLHD-ESU@health.nsw.gov.au

provisions of the Health Employees Conditions of Employment (State) Award, I am writing to invite the HSU to provide any comments or feedback regarding the proposed changes within two weeks of the date of this correspondence.

Alternatively, I would be pleased to meet with HSU representatives to discuss the proposal in more detail and address any questions or concerns.

I appreciate the opportunity to engage with the HSU on this matter and welcome your feedback. Should you wish to provide comments or seek clarification, please do so by:

- Contacting me on 0401 023 732, or
- Providing written feedback by COB 10/02/2026

Yours sincerely



Paul Crowe
A/General Manager, Bankstown-Lidcombe Hospital
South Western Sydney Local Health District

Date: 27/01/2026