

Southern NSW Local Health District

Memo

SDOC26/4705

 TO: Medical Workforce Unit staff and Directors of Medical Services

CC:

 FROM: District Director People and Culture

TEL: 0461 272 791

DATE: 21 May 2026

 SUBJECT: Medical Workforce Restructure Proposal – version 3

Thank you to everyone who provided feedback on the proposed restructure of Medical Workforce Unit (MWU) throughout the previous rounds of consultation. Feedback has been received through consultation meetings and by email. All feedback received has been carefully reviewed and considered.

Following consideration of the feedback, I am pleased to provide version 3 of the proposal for further consultation.

Changes to the proposal include:

- Addition of District Director People and Culture as the executive lead for the Medical Workforce Unit
- Addition of Executive Director Medical Services (EDMS) on the organisational chart
- Creation of Medical Workforce Unit management team for collaboration and communication with EDMS and DMS's
- Clarification of solid and dotted reporting lines for the Medical Workforce Unit
- Proposed grade increase of Team Leader Medical Rostering from HSM Lvl 1 to HSM Lvl 2
- Proposed grade increase of Team Leader JMO Coordination from HSM Lvl 1 to HSM Lvl 2

An accountability organisational chart has been developed to provide clarity of the relationship and responsibilities between the Medical Workforce Unit and DMS's.

Version 3 of the proposal is being sent to Southern NSW Local Health District Medical Workforce Unit staff and Directors of Medical Services, Health Services Union NSW (HSU), and Australian Salaried Medical Officers Federation of NSW (ASMOF).

Consultation sessions will be held providing an opportunity to ask questions and provide feedback on the proposal. Meetings will be held:

Date	Time	Focus Group	Location
25 May 2026	10:30am – 11:00am	Medical Workforce Unit	MS Teams
25 May 2026	1:00pm – 1:30pm	Directors Medical Services	MS Teams

If you would like to provide written feedback on version 3, please email claire.dutailis@health.nsw.gov.au until 5pm 4 June 2026.

All feedback will be considered before a decision is made.

We look forward to your feedback and will advise of the decision by 8 June 2026.



Karen Lee-Archer

District Director People and Culture

Southern NSW Local Health District