

Ref: SWD26/20878

Mr Gerard Hayes  
NSW Secretary  
Health Service Union  
Level 2, 109 Pitt Street  
Sydney NSW 2000

**Delivered by:** email to [gerard.hayes@hsu.asn.au](mailto:gerard.hayes@hsu.asn.au)

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Re: Proposed Changes – Finance Department

Dear Mr Hayes,

I write to formally advise the Health Services Union (HSU) of a proposed change to the Finance Department at Fairfield Hospital, which has the potential to directly affect your members.

It is proposed to convert the currently vacant Finance Officer (AO5) position to a Finance Business Partner (HM2) role. The purpose of this change is to strengthen financial management capability within the facility and enhance operational and strategic support to managers and frontline teams.

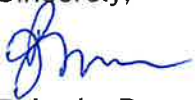
The proposed role will provide increased analytical and business partnering support, improve responsiveness to financial queries, and assist in distributing workload more sustainably within the Finance team. The classification reflects the level of responsibility and complexity now required to meet current reporting, compliance and operational expectations.

As a result of this proposed change, all Finance team members currently reporting directly to the Director of Finance would report to the Finance Business Partner, as outlined in the attached organisational chart.

Affected employees will be formally advised of the proposal and provided with the opportunity to give feedback. A memorandum will be issued to all impacted staff, with feedback invited by 31 March 2026. Consultation will ensure that staff have input into the proposed changes before any final decisions are made.

Should the HSU wish to meet to discuss the proposal during the consultation period, we would be pleased to arrange a suitable time. Please do not hesitate to contact me by email at [babetha.Posener@health.nsw.gov.au](mailto:babetha.Posener@health.nsw.gov.au) or by phone on (02) 9616 8109.

Sincerely,



Babetha Posener  
Director of Finance

Date: 26.2.2026

### Finance Department, Organisation Chart

