

12 June 2026

Mr Gerard Hayes
Secretary
Health Services Union
E: Secretary@hsu.asn.au

Dear Mr Hayes

Re: Consultation Paper Finance Staff Realignment

Please find attached a consultation paper outlining a proposal to realign positions within the Finance Directorate of Northern NSW Local Health District.

Overall, the proposal is positive for staff with key points as follows:

- There is an overall increase in FTE.
- The proposal provides promotions for several staff via direct appointment.
- The realignment will improve career progression opportunities for Finance staff.
- There are no displaced staff.

The proposal will be emailed to staff for a two-week consultation period on Friday 12 June 2026.

Please contact me should you wish to discuss.

Yours sincerely

Brett Skinner

Brett Skinner
Chief Financial Officer