

Ref: T26/23398

Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/QLD

Email: secretary@hsu.asn.au

Consultation on the proposed restructure of the Human Resources, Culture and Capability team

Dear Mr Hayes

I am writing to advise you of proposed changes to the structure of the Human Resources, Culture and Capability team under the People and Culture Directorate for South Eastern Sydney Local Health District (SESLHD), which has the potential to affect your members.

The proposal was released to the relevant position holders on Monday 4 May 2026.

I confirm that in accordance with section 35 of the Health Employees' Conditions of Employment (State) Award, genuine consultation is occurring with respect to the proposed changes.

Attached is the Restructure Consultation Paper which provides the details of the proposed changes.

You are invited to provide comments and feedback on the proposed changes. Written comments can be provided to the Office of the Chief Executive by 5pm on Friday 22 May 2026 via email to SESLHD-OfficeoftheCE@health.nsw.gov.au.

Should you wish to meet to discuss the proposal further, please get in contact as above, at your earliest convenience during the consultation period or by no later than 5pm Friday 22 May 2026, and a meeting will be arranged. Please include details of the specific concerns for discussion at the meeting.

Should you require any further information, please contact my office via the email address above.

Yours sincerely



Kate Hackett
A/Chief Executive

Date: 04/05/2026

CC: *Melissa Kelly, Organiser, Health Services Unit NSW/ACT/QLD, Melissa.Kelly@hsu.asn.au*

Encl. *Restructure Consultation Paper – Human Resources, Culture and Capability, dated 1 May 2026*