

Mr Gerard Hayes  
Secretary  
Health Services Union  
Locked Bag 3  
Australia Square NSW 1215

E-mail: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

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*Proposed Changes to the Finance and Corporate Services Directorate*

Dear Mr Hayes

I am writing to advise and provide you with a copy of the restructure plan for the proposed changes associated with the restructure of the Finance and Corporate Services Department, which has the potential to affect staff covered by the Health Services Union (HSU).

This restructure proposal was informed by a review of service delivery and operational requirements, undertaken in response to district-wide budgetary and efficiency targets.

A copy of the restructure proposal is attached.

I confirm that in accordance with Section 35 of the Health Employees Conditions of Employment (State) Award, genuine consultation will occur in respect to the proposed changes with all employees of this Unit including those directly impacted by the restructure proposal.

Please confirm if you would like to discuss any of the details contained in this plan and I would be pleased to schedule a time with you (and your members).

You may also respond to the proposed changes by addressing any comments in writing via email to me or Kathryn Farr (Senior HR Business Partner) [kathryn.farr@health.nsw.gov.au](mailto:kathryn.farr@health.nsw.gov.au) within 14 days from the date of this letter.

Should you require any further information in relation to this matter, please do not hesitate to contact me via email at [ketan.thakkar@health.nsw.gov.au](mailto:ketan.thakkar@health.nsw.gov.au).

Yours sincerely



Ketan Thakkar

**Executive Director  
Finance and Corporate Services**

Date: 28/01/26