

Mr. Gerard Hayes
General Secretary
Health Services Union NSW/ACT/QLD
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AUSTRALIA SQUARE NSW 1215

By email: secretary@hsu.asn.au

Commencement of Discovery Phase – Forensic Medicine Social Work Model

Dear Mr Hayes

I write to advise you NSW Health Pathology (NSWHP) will be proactively engaging the Forensic Medicine Social Work Team through a collaborative discovery phase intending to improve alignment of the Forensic Medicine Social Work structure and roles within the Forensic & Analytical Science Service (FASS), NSWHP.

As part of attaining key service deliverables, the discovery phase will consider the roles, capability requirements, tasks and accountabilities undertaken by Social Workers. It will also look at career pathways and consistency in workforce practices across teams. Our initial focus is on listening to staff and understanding current practice, and any future opportunities to improve timeliness and outcomes for families in NSW identified collaboratively through this process.

Our primary focus in the discovery phase is to work collaboratively with staff and consider their comments and feedback. Any identified and proposed changes will be consulted on with the Social Work team and Unions in accordance with the relevant (State) Award and legislation.

As part of this work, there is no intention to reduce staff headcount. Instead, our focus is on optimising outcomes and creating opportunities by retaining and leveraging the valued skills, experience and competencies of the Forensic Medicine Social Work teams.

In the meantime, while the Discovery Phase is being carried out by the Forensic Medicine Social Work Team and FASS senior management, please feel free to contact me with any questions at Yasmin.Fashik@health.nsw.gov.au

Yours sincerely



Yasmin Fashik
Associate Director, Human Resources FASS & Corporate
NSW Health Pathology

Cc:

- Deanna Paulin - Acting Director, Forensic & Analytical Science Service
- Rebecca Gigli – Operations Director, Forensic Medicine FASS