

## Illawarra Shoalhaven Local Health District



Ref: DT26/13419

Mr Gerard Hayes  
Secretary  
Health Services Union  
Email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Attention: Mr Roi Rav

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### Re: Regrade of Director Medical Physics Role Wollongong Hospital

Dear Mr Hayes,

I am writing to advise you of proposed changes to the structure of the Illawarra Shoalhaven Local Health District (ISLHD) Medical Imaging Service, which has the potential to affect your members.

#### Background

The Director Medical Physics (position number 110679) in Nuclear Medicine, Wollongong Hospital has been vacant for several months following the departure of the permanent incumbent. Upon review of the position, it has been identified that the classification does not match the operational requirements of the position.

The Public Hospital Medical Physicists (State) Award 2025 definition for a *Director Medical Physics* is a Medical Physics Specialist with experience and competency at least equivalent to that of a Senior Medical Physics Specialist Year 4, with direct supervision of at least two other Medical Physics Specialists (or higher grade) and who meets one of the following criteria: - is responsible for a physics specialty at a site, - is responsible for multiple specialties at a site, - is responsible for a single specialty across multiple sites (including responsibility for Directors of a specialty).

#### The Proposal

This position does not have direct supervision of at least two Medical Physics Specialists. Therefore, it is proposed that the role be regraded to a more appropriate grading as *Senior Medical Physics Specialist*. The Award definition for a Senior Medical Physics Specialist is a Medical Physics Specialist with 5 years post-accreditation as a Medical Physics Specialist and whose progression has been approved by the progression committee as per the determined criteria.

#### Consultation and Feedback

A copy of the proposed position description is attached for your comment. The consultation period will commence from the date of this letter for a period of two (2) weeks. Any feedback can be emailed to Ms Nicol Sali, Senior HR Business Partner at [Nicol.Sali@health.nsw.gov.au](mailto:Nicol.Sali@health.nsw.gov.au). If you would like to arrange a meeting to discuss the proposal, please contact Ms Sali via email to make the necessary arrangements.

At the conclusion of the consultation period and taking account of feedback provided, ISLHD will determine the final structure, and I will inform staff and the Health Services Union of the outcome and next steps.

We look forward to working collaboratively with you and your members during this period.

Sincerely,



**A/Prof. Barry Elison, FRACP, FSCCT, FAANMS  
Clinical Director Nuclear Medicine,  
Director Medical Imaging Services, ISLHD**

Date: 17 February 2026

Attachment – TAB A Draft Senior Diagnostic Imaging Medical Physicist Position Description