

HealthShare NSW



Mr Gerard Hayes  
General Secretary  
Health Services Union NSW/ACT/QLD  
By email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Our ref: HD26/8219

9 March 2026

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## Notification of Workplace Change – Project Management Office (PMO)

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Dear Mr Hayes,

I am writing to formally notify the Health Services Union (HSU) of structural changes within the Project Management Office (PMO) business line within HealthShare NSW (HSNSW).

Following a comprehensive review of the PMO functions, we are proposing to adjust roles and streamline the structure.

This is designed to better address core service delivery, whilst reducing duplication and achieving increased effectiveness within our budget envelope. The proposal includes changes to:

### Governance and Reporting

The proposed realignment removes one Health Manager (HM) 6 role, two HM level 5 roles, and one HM level 4 role. Then replaces them with a single PMO Lead HM level 4 position. Also, one of the two HM level 3 roles will be deleted, with one HM level 3 and one HM level 1 role created and recruited to. This streamlined structure retains essential PMO capability within the Corporate Finance, Performance and Asset Management directorate, reporting to the Head of Financial Control and Governance.

### Process Mapping

The proposed structure deletes one HM level 2 role and realigns the HM level 4 process mapping position to the Information and Communication Technology and Digital Services directorate to strengthen strategic alignment and operational synergies. The role will report to the Associate Director, Engagement and Transformation.

HSNSW is committed to ensuring our staff are informed and supported through these changes and as part of this process, individual consultation will commence shortly. HSNSW are also committed to transparent consultation with the HSU.

Should you wish to discuss further, please contact Tegan Smith, Human Resources Manager, at [Tegan.Smith@health.nsw.gov.au](mailto:Tegan.Smith@health.nsw.gov.au).

Sincerely,

**Wendy Hughes**  
Chief Executive

CC: Tom Stevanja ([Tom.Stevanja@hsu.asn.au](mailto:Tom.Stevanja@hsu.asn.au))